



Our foresight. Your inspiration.
Plant tomorrow's ideas.



Team Lead Plant Transformation Pipeline (all gender)

Do you want to help shape things and contribute your knowledge in plant tissue culture and management to a leading company? Then be our new Team Lead (all gender) Plant Transformation Pipeline of KWS SAAT SE & Co. KGaA at our headquarter in Einbeck, Germany. The contract will be full-time and permanent.

As a member of the R&D Department Plant Cell & Transformation Technologies, you will have the opportunity to further develop, being instrumental for the production of transgenic plants to optimally support a competitive product and technology development for KWS crops and products.

This will be in your responsibility:

- Production of transgenic plants applying routine transformation protocols
- Leading the team of up to 7 Technicians
- Organizing all necessary resources (incl. e.g. workforce allocation, greenhouse space and other materials)
- Close communication and interaction with internal customers & internal services
- Develop Standard Operating Procedures and Working Instructions to enable efficient and safe working environment
- Continuous improvement of the service regarding efficiency and timeline

Bring in your strengths:

- Several years of hands-on experience in plant tissue culture and plant cultivation in the greenhouse
- Recent Leadership experience
- Familiar with regulations around GMO handling & Quality management topics
- Advanced user of Microsoft tools and LIMS-database
- Service management experience
- Proven capability to work independently & make decisions
- Good written and spoken English (German is a plus)

To make yourself grow with us, we can offer the following to help you grow:

- As a family-run company we are guided by the values of closeness, reliability, foresight and independence - this culture is lived in practice creating thus an open and friendly working atmosphere.
- True to our motto Make yourself grow, we support employees' professional and personal development.
- We offer excellent work equipment (e.g. ergonomic workstations, air conditioning, high-end technical equipment, the newest laboratory equipment), a fully-fledged, subsidized canteen and sufficient free parking spaces at the KWS location.
- We offer a company pension scheme, capital formation benefits, Christmas and holiday bonuses, special prices for company shares, childcare allowance and a job bike.
- Health & Safety are very important for us: our company doctor, company fire brigade / paramedics (with time credit) and company sports create a solid base for this.

Drive your career forward and grow in your tasks with this KWS work opportunity! We look forward to receiving your digital application (Motivation letter & CV) via our job portal.

About KWS

KWS is one of the world's leading plant breeding companies. With the tradition of family ownership, KWS has operated independently for more than 165 years. It focuses on plant breeding and the production and sale of seed for corn, sugar beet, cereals, potato, rapeseed, sunflowers and vegetables. KWS uses leading-edge plant breeding methods. Around 6.000 employees represent KWS in more than 70 countries. For more information: www.kws.com/career. Follow us on LinkedIn® at <https://www.linkedin.com/company/kwsgroup/>.

Our data privacy policy for candidates is available on www.kws.com/dataprotection. Please select the country where the job you applied for is posted in and, if applicable, the specific business unit.